

BTA Representative Council Meeting

9-25-19

Rep Training

- Weingarten Rights- any situation that could end in disciplinary action, members are entitled to ask for and should always request union representation.
- Cadet Rights—certified members must assert their Cadet rights verbally if they chose not to answer questions and you cannot be disciplined for doing so. This is a powerful right.
- Garrity Rights – if an aide is being questioned about a criminal matter, they need to ask if they will be disciplined if they refuse to talk. If ordered to answer questions, they should assert their Garrity rights and state that answers cannot be used against them.
- The union president should be notified immediately if possibility of any disciplinary or criminal matter being or going to be discussed.
- Aides don't have Cadet Rights, but they do have Garrity Rights.

Sexual Harassment Training Prevention Policy and Sign-off

- This is an anti-harassment policy. The GCN Training will fulfill this requirement. Policy document and complaint form distributed for review and will be posted.

BOE Meeting and Refreshment Sign-up

- All Exec. Board and Reps are to sign up to attend one BOE meeting during the year and provide refreshments for one rep. meeting.

New Member Meeting and Appreciation Reception

Sir John's Restaurant 3:30 – 5:30PM – Oct. 23rd

- Invites will go out to all non-tenured, non vested members as well as all committee members . Reps from AXA will also be present.

Membership Chair Update

- Members can get their NYSUT membership numbers on the NYSUT webpage by creating a login or by reaching out to the membership chair.

BTA Flu Clinic will be held Oct. 2nd at CTE, Oct. 7th at RLC and Oct. 10th at Tappan Hill

Grievance Chair Update

- Presently there are no grievances. Before the summer we had 2 grievances and to date have been successful.

Meeting Calendar and Website Training/Assistance

- A draft of the quarterly newsletter was distributed highlighting member activities during the summer.

Seniority List

- Members have been notified that the Recording Secretary has a copy of the seniority list and they can request via writing a copy of their tenure are only.

TRO Summer Leadership Conference

- Members took numerous workshops. One attendee shared that many sites don't have air conditioning. NYSUT created an initiative and there is a formal log for reporting rising temperatures in the classroom.

Backpack Drive

- The BTA partnered with the Department of Corrections (DOC) and the *Family Services of Westchester* to fill 88 backpacks and help elementary students in need.

Guatemala Volcano Relief

- A member visited Guatemala in July to bring supplies, medical support and help rebuild those communities affected by the recent volcano.

Rep Concerns

- NYSUT has a vision plan that members can purchase on an individual basis, link on BTA website.
- The BTA Benefits Trust will host another "Will Day" through the legal plan.
- 280 Students enrolled in Depart. of Corrections (DOC) evening ALC classes signed a petition to protest the loss of 9 classes in which the times were changed from 3:30-6:30 to 5-8.
- Mandated training time allotted in lieu of classroom set up time was addressed with administration and will be taken into consideration for next year.
- Comments that extended day training for aides regarding TCIS training are repetitive.