

Representative Board Meeting
January 15, 2020
Center for Career Services, Bldg. D

Meeting Commenced: 3:44PM

Approval of Minutes

11-6-19 and 11-20-19 Rep. council minutes approved.

Winter Waltz

Emily and Billie reported that a total of 111 BTA, CSEA and BTAR members attended. Over \$625 raised donated to Skills USA. Appreciation was expressed to those who made the event successful, the Executive Board, BTAR and members for donating 14 baskets and CSEA for providing the desert.

SRP Day

Emily stated that we saved a lot of money this year by purchasing cookie tins vs. from bakery.

Will Day

Trustee stated that we had 16 members participate in the second Will Day.

Labor Management Committee

Members suggested that more clarity is needed regarding the purpose of the committee. Many issues apply to a specific programs rather than organization wide. It was suggested that perhaps the certified staff LMC could be specific to each centers.

TRS/ERS Retirement Seminars

Retirement delegates will organize meetings for both TRS and ERS representatives to meet with members.

Constitution Committee

meeting date TBD

January New Member Meeting

meeting date TBD

Political Action

AFLCIO is organizing members to inform others of the importance of the census. More information to follow.

Aides' Contract

Final draft of document signed and will go to print.

ESY

The email went out last week. January 30th is the deadline to respond via the SWBOCES website. BTA will send a reminder to members.

Staff Shortage

Members expressed shortage of nurses and that subs state pay is on the low end of scale. CSEA is working to address shortage.

Clinical staff members at numerous programs on extended leaves. The BTA has communicated concerns regarding additional caseloads assigned to other clinicians without adequate support or additional compensation.

POCO Calendar

The POCO calendar states 187 day, but actually lists 188 days and the districts contract states 186 days max. BTA is working with POCO Teacher Association and admin to revise calendar.

Member inquired regarding vacancy of 2 Speech providers. One has been hired.

Extended Day Feedback

Aides were excused from January's extended day. Member stated topics are repetitive but appropriate.

Extended day at Rye Lake did not provide for CTLE credit. Staff was given time to write IEP's then meet with work groups. It was expressed that some portion should be CTLE eligible. Member stated that suggestions made to supervisor were not considered. MH staff would like to review lifting, proper methods of moving and transitioning students, team building, feeding, student play and skills.

Role as Representative

Reps. expressed that when providing representation admin. has stated the role of rep. is to process observe, take notes and not speak. BTA response is that the role of a rep. is to ensure the process is followed and members rights are protected. Reps. in role are equal and have the right to speak as well as advise members.

IEP days. Last year admin. limited days expressing that Mondays and Fridays have the highest absentee rate. The same schedule was set forth this year. The BTA contends that setting parameters infringes on the contract. Admin approves requests, but no language prevents members from requesting Mondays and Fridays.

Representative Feedback

Member inquired about compensation for members who are being asked to provide translation services.

Member inquired regarding needing additional time to complete IEPS. Request should be directed to supervisor.

Member expressed students being moved into different classrooms without being respectful of teacher input. Rep. will reach out to staff member.

Member inquired about PBIS funds. LMC reported is that admin. has streamlined the process and everyone will order from the school supplies book. Money disbursed is based on what the sites have spent in the past. The items will be ordered and distributed to classrooms and related service providers. Member stated that not all students want food as a reward, for example, in some programs students are motivated by art supplies and being able to earn the privilege or ordering out.

Member asked if the health insurance policy holder passes away, how does that impact the spouse. Question should be directed to Benefits office.

Meeting adjourned: 5:29 PM