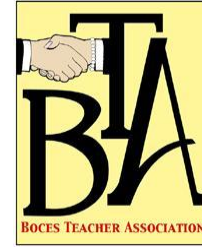


**SOUTHERN WESTCHESTER
BOCES
TEACHERS ASSOCIATION**



Eileen McGarvey, President
PO Box 566
White Plains, NY 10603
www.bocesta.net

February 3, 2022

Dear Fellow BTA member,

Please note that **CERTIFIED STAFF MEMBERS who are interested and eligible to take advantage of "BOCES Bucks" must provide notice of retirement by Wednesday March 2, 2022 for an effective retirement date of June 30, 2022. Friday, February 25, 2022 is the deadline for notice of retirement for an effective retirement date of June 24, 2022.** For either date, notice must be provided by the close of business on that day.

Below, please find the contractual language for the calculation of BOCES Bucks.

ARTICLE XVII - LEAVES OF ABSENCE-C. 3. b. pgs. 20 &21 of the contract

b. Effective July 1, 2018, if a bargaining unit member provides the SW BOCES with an irrevocable notice of retirement 120 days in advance of his/her retirement into the New York State Retirement System, and who has 50 or more accumulated sick days upon the date of retirement, the unit member shall be eligible for compensation of credit towards the payment of health insurance in retirement. Any bargaining unit member so eligible shall receive credit towards the payment of health insurance in retirement in the following amounts:

- i. \$75 for the first 124 days of accumulated sick days;*
- ii. \$100 for days 125-149 of accumulated sick days;*
- iii. \$150 for days 150-200 of accumulated sick days.*

If there exists a legitimate, extenuating circumstance that would not allow for the employee to provide the 120 day notice in advance of his/her retirement, the BOCES Deputy Superintendent or his/her designee may excuse such requirement, which decision shall not be subject to the grievance provision of this Agreement.

Please note that the rate is calculated on a *per day* basis. For example, if a member has 120 days accrued sick time, the calculation is $\$75 \times 120 = \$9,000$ of credit towards payment of health insurance in retirement.

All questions regarding the number of days in a potential BOCES bucks bank should be directed to Human Resources.

Sincerely,

Eileen

